

MICHELLE O'HARA

Executive Vice President
Chief Human Resources Officer



Michelle O'Hara is executive vice president and chief human resources officer at SAIC.

As chief human resources officer, O'Hara leads the design and implementation of strategic people-related initiatives, including organizational development, culture transformation, talent acquisition and retention, employee experience, and diversity, equity and inclusion. In addition, she leads marketing and communications, as well as corporate responsibility for the company. She is responsible for fostering top talent, a strong brand, and an inclusive culture and to enable SAIC's growth and market leadership.

Prior to assuming this role in 2019, she served as senior vice president for human resources. During her time at SAIC, O'Hara has led all major functions within the HR organization, including talent strategy, total rewards, talent acquisition, learning and development, diversity, and executive compensation.

O'Hara joined SAIC in 2009 as vice president of talent acquisition, after serving as head of global talent acquisition at BearingPoint. Spanning more than two decades of HR leadership experience, she also previously held leadership roles at Perot Systems Corporation and Booz Allen Hamilton. She earned her bachelor's degree in chemistry from the College of William and Mary.

O'Hara currently serves on the board of directors for The Virginia Ready Initiative, a 501(c)(3) public-private partnership dedicated to rapidly reskilling Virginians for in-demand jobs in high-growth sectors. She also serves on the advisory board for the Center on Executive Compensation, which develops and promotes principled pay practices and advocates compensation policies that serve the best interests of shareholders and other corporate stakeholders.

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